

## **Responsible Jewellery Council Policy**

Peter Lam Jewellery Limited established in 1985, has grown steadily into a sizable jewellery exporter today with around 400 employees working at factory premises in the People's Republic of China and Hong Kong.

Peter Lam Jewellery Limited is a Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision making processes.